



**Aflia**  
Annual Report  
**2019**

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Connecting Africa's library and  
information communities



AfLIA Annual Report  
**2019**



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## From the **Executive Director**

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The African Library and Information Associations and Institutions (AFLIA) is growing stronger by the day. Its human capacity building programs as well as activities with government officials for provision and support for effective policies for library services in-country, continue to endear people to it.

Within the year we struck partnership deals to enable us offer more capacity building programs to the African library community, which is dear to our hearts. We also began using our own funds to carry out some activities and continued to look out for funding opportunities to support our increasing areas of work.

We have had a very busy year. We welcomed a new Governing Council in May, most of whom were new and they have already hit the ground running with enthusiasm. We bid farewell to some pioneer Governing Council members who contributed to the strong foundation that AFLIA has now.

Our thanks go to the active Governing Council, enthusiastic partners, loyal membership and committed and hardworking staff. With all of you solidly behind AFLIA we can only look forward to more achievements.

**Helena Asamoah-Hassan, PhD**  
Executive Director

## WHO WE ARE

AfLIA is an independent international not-for-profit organization which pursues the interests of library and information associations, library and information services, librarians and information workers and the communities they serve in Africa.

## OUR VISION

The trusted voice of the African library and information community in Africa's development.

## OUR MISSION

To lead, empower and be a platform for the library and information community to actively promote and drive development agenda through dynamic and innovative services to transform livelihoods in Africa.

## OUR VALUES

AfLIA has the following as its core values:

- Professionalism and Inclusivity
- Integrity, Transparency & Accountability
- Innovation & Creativity
- User focused
- Information as a Human Right

## WHERE WE WORK

AfLIA is a pan-African association so its area of work is the whole geographic area known as Africa including its islands.

## WHAT WE DO

- Advocacy for freedom and equitable access to information through improved facilities and human capacity of libraries, for individual and national development in Africa.
- Support human, organizational and infrastructural development of the library and information profession and services by building capacity through training to offer relevant services to communities.
- Pursue partnerships and collaboration by forging and maintaining links with other relevant organizations and associations for mutual benefits and also for those of the African people through libraries.
- Advocacy with governments and agencies - favourable library policies to be included in National Development Policy.
- Position libraries as information centres and partners on the national and global development agenda.



- Mobilise resources to support library projects and membership services in Africa.
- Organise fora for knowledge sharing and networking for librarians in Africa to support improved library and information service delivery.

We do all these with the cooperation of National Governments, National Library Associations, the different types of Libraries in Africa and our partners.

## SUMMARY OF OBJECTIVES

- Support and strengthen:
  - » Support the library and information profession that anticipates and responds to the needs of communities in Africa.
  - » Drive high standards in library and information services and professional practices in Africa.

- Visibility & advocacy:
  - » Promote libraries and information centres as vital institutions that enhance people's lives through equitable access to knowledge, information and innovative services
  - » Put the library and information profession on the national and continental agendas.
- Free access to information:
  - » Embrace the principles of freedom of access to information... enshrined in the Article 19 of the Universal Declaration of Human Rights and Article 9 of the African Charter of People's Rights.

## MEMBERSHIP

Currently AfLIA has members in 33 out of the 54 countries of Africa and is actively working to expand membership to the rest of the Continent.

## COMMUNICATIONS

AfLIA Communications is about managing internal and external communication activities in line with the mission and vision of the organization. As expected, the Communications Office effectively worked with all staff providing relevant collaboration and support, where necessary. Externally, the year 2019 saw increased interaction and advocacy efforts with stakeholders through AfLIA's official multi-channel communication platforms, i.e. Newsletters and News Alerts; website and social media channels (Facebook, Twitter and YouTube).

- Content Management on Website

Our website remains our foremost corporate communication platform. The Communications Office continued to manage content on the AfLIA website on an ongoing basis.

The website was redesigned and backend upgrades done with the Webmaster. It was launched in January, 2019. These upgrades

included ensuring a successful migration of all documents (statements, reports, news articles, images and other media) that were on the old website.

It is important to note that content created on the website was not only restricted to AfLIA staff but also from member institutions, strategic partners and other sources.

Some persons have voluntarily subscribed for AfLIA emails. This feature was introduced on the website as part of the upgrades that happened in January, 2019. Currently the number of people who have signed on to receive emails from AfLIA, stands at 674 contacts. These contacts do not receive AfLIA Newsletters and any other information that is exclusively meant for member institutions.

- Newsletters and News Alert

The AfLIA Newsletter was published and disseminated to member institutions on a monthly basis sharing news and updates about AfLIA, news and updates relating to the LIS profession, ongoing and upcoming events, scholarships and funding opportunities, as well as information on information resources. Aside this, AfLIA News Alerts were sent in between Newsletter publications, usually

to make urgent announcements, remind subscribers of upcoming events, and to disseminate targeted information for Sections of AfLIA, donors etc. Thus, on the average, one Newsletter and News Alert were circulated to our members every month.

The Communications Office also worked closely with the Membership Office to update the membership database hosted on our MailChimp platform, on an ongoing basis, so that no institution eligible to receive our mass email communications was left out.

- African Library Vibes

AfLIA's official blog, the African Library Vibes, is a credible online space that provides an international forum where authors and readers within the LIS sector, especially in Africa share library stories and experiences, knowledge and advocacy pieces for the promotion and development of LIS in the continent and beyond. In 2019, it published 12 blog posts, i.e. a blog post each month. These blog posts consisted of internally generated ones by staff commemorating important dates for the LIS profession, guest blog posts submitted by LIS professionals across the continent, and library impact stories authored by participants of AfLIA's capacity building programs. Blog posts were featured in the

monthly editions of AfLIA Newsletters and also disseminated en masse via our other social media networks for wider readership and interaction.

- Social media campaigns

## Facebook and Twitter

These continued to raise the visibility of the organization by promoting our news and events, constantly engaging our audiences with our posts and maintaining stronger bonds with our strategic partners.

Throughout 2019, at least, three posts were made every week. Every news article, event, blog post or other official publications (reports, statements, resources, etc.) published on the website was cross-promoted often accompanied by customized media (images) which enhanced the communication. An assessment of the traffic sources to the website reveal that majority of our audience access the website via posts made on AfLIA's social media portals.

Followership on our Facebook and Twitter handles continue to grow. As at end of 2019, AfLIA has 4,194 likes and 4,346 followers on Facebook and 1,342 followers on Twitter. Compared with social media analytics for 2018, AfLIA's followership on Facebook has grown by about 100% and 50% on Twitter in 2019.

## YouTube

AfLIA's YouTube Channel predominantly hosts recordings of all our webinars to enable continuous learning and engagement through knowledge and resources shared via the webinars. In February 2019, the homepage of the YouTube Channel was updated to include more information about AfLIA. Currently, the Channel has 14 videos, 90 subscribers and a combined viewership of 1,622 representing more than 100% improvement in subscription statistics as compared to status as at the end of 2018.

## WEBINARS

The webinars are free to all eligible librarians and LIS staff. After each webinar an evaluation is conducted to help improve service delivery. A certificate of participation is issued to each attendee who is present for more than half the duration of the webinar session and is able to submit feedback on the evaluation. A certificate of appreciation is also given to resource persons. The presentation is uploaded on the AfLIA You Tube Channel.

We held 8 webinars in the year as follows:

- 27-28th February 2019- The 10 Most Useful Apps for African Academic Librarians (2 sessions)
- 3rd, 17th April & 2nd May 2019- OER Webinar Series for African Librarians (3 sessions)
- 28th June 2019 - Scientific & Research Writing and Publishing Skills for 21st Century Librarians
- 24th September 2019 - Qualitative and Standardized Library and Information Science Education in Africa
- 23rd October 2019 - Open for Whom? Equity for Open Knowledge'
- 26th November 2019 - Library Leadership and Management – building today's African public and community library leaders for tomorrow

## OUR ACTIVITIES IN 2019

### February

- StoryWeaver, an open repository for children's books was approached for translation of children's books into local languages with the understanding that modern day concepts such as robotics, climate change and Internet of Things (IoT) will be better imbibed if placed in story books in the mother tongues of children. Books with those themes were identified and chosen on the StoryWeaver platform. Online training sessions were held for librarians in African public and community libraries for translation of books on the platform to African languages. The training

was staggered to accommodate librarians from Ghana, Kenya, Nigeria, Uganda and South Africa. This led to the development of the AfLIA Digital Library on StoryWeaver with 188 books in different African languages including Ewe, Igbo, Hausa, Kikuyu, Swahili, Yoruba. The books are being used for literacy promotion across the continent.

The books can be accessed at: <https://storyweaver.org.in/search?query=AfLIA>

The trainings and work on the open source platform also afforded the librarians that participated a great opportunity to sharpen their digital editing and creative skills.



*StoryWeaver physical training in Enugu, Nigeria*



The poster features the 'story weaver' logo on the left, with 'story' in a large, bold, black font and 'weaver' in a smaller, black font below it. The 'o' in 'story' is replaced by a stylized orange and yellow flame. To the right of the logo, the text 'Translation Hackathon' is written in a large, bold, black font. Below this, 'English to Yoruba' is written in a smaller, black font. On the far right is a circular logo for AFLIA (African Library & Information Associations), featuring a green map of Africa in the center and the text 'AFRICAN LIBRARY & INFORMATION ASSOCIATIONS' and 'AFLIA' around it. The background of the poster is purple with a repeating pattern of small, light-colored circles. The text 'At - Oyo State Library Board, Dugbe Ibadan', 'On - Tuesday 5th February, 2019', and 'By - 11am - 5pm' is centered in a white font. At the bottom, 'EVERYONE IS INVITED!' is written in a bold, white font, followed by 'StoryWeaver virtual training in Ibadan, Nigeria' in a smaller, white font.

**story weaver** Translation Hackathon

English to Yoruba

At - Oyo State Library Board, Dugbe Ibadan  
On - Tuesday 5th February, 2019  
By - 11am - 5pm

**EVERYONE IS INVITED!**

*StoryWeaver virtual training in Ibadan, Nigeria*



*StoryWeaver virtual training in Kenya*



- Participants of AfLIA Leadership Academy Cohort 1 were taken on a study tour that enabled them to join the Public Library Association Leadership Academy Cohort 7 and to visit public libraries in the Chicago and Madison areas. The purpose of the tour was to expose African librarians to best practices in community

engagement, innovative services and possibilities of new pathways in raising funds for their libraries. A graduation ceremony was held for the participants at the American Library Association Meeting Room, Chicago. The report on the visit can be accessed at <https://web.aflia.net/aflac-exchange-visit-to-chicago/>



*AfLIA Leadership Academy Cohort 1 study tour to USA*



*AfLIA Leadership Academy Cohort 1 study tour to USA*

- Two webinars were held on 27th and 28th February on Mobile apps for 21st century library services. Participants were drawn from twenty-one countries within and outside Africa including United States, India, Denmark, Saudi Arabia and Pakistan. The webinars which have been viewed more than 400 times on YouTube can be accessed at: <https://youtu.be/hul4A-e2GAY> [https://youtu.be/VtF15\\_Fuy74](https://youtu.be/VtF15_Fuy74)

## **March**

The content of INELI-SSAf and AfLIA Leadership Academy were massively improved to be more inclusive so that librarians from all Library types can be admitted into the programmes.

## **April**

- Three webinars were held on Open Educational Resources in April with one spilling over to May, 2019. The trainings were done primarily for librarians in academic and research libraries. Facilitators were drawn from OER Africa. Background information on the webinars can be found at: <http://web.aflia.net/open-educational-resources-oer-webinar-series-for-african-librarians/>. The webinars can be accessed at <https://youtu.be/FYFa9j9sFRA> <https://youtu.be/n1ZySivYO3w> <https://youtu.be/9dW7DDKAgSA>



## May

- The 2nd Convening of INELI -SSAf Cohort 2 took place in Nairobi, Kenya from 15-18 May. Beyond the usual presentations and reports, the participants visited the public library in Kibera, the world's largest slum. The INELI- SSaf participants trained library workers from different primary and secondary schools in the area on community engagement, advocacy and how to come up with innovative services.



*INELI-SSAf Cohort 2 training Library workers from Kibera Schools*



*INELI-SSAf Cohort 2 training in session in Nairobi, Kenya*

- The AfLIA Leadership Academy Cohort 2 also met in Nairobi, from 19-20 May. Before then a book-drive had been embarked on for the Langata Women Prison. The participants were able to collect 1120 books which were handed over to the Prison officials. A tour of the library facilities in the institution opened the eyes of the AfLIA participants on pathways they could take in providing information services to the vulnerable members of their communities.



*Presentation of books to Langata Women Prison, Nairobi*



*AfLAc Cohort 2 workshop in session in Nairobi, Kenya*

- AfLIA organises a biennial Library Summit to enable knowledge sharing of innovations and networking of librarians from all types of libraries in Africa. The 3rd AfLIA Conference and 5th African Library Summit, AfLIACon 2019, a 4-day event was held from 21-24 May in Nairobi, Kenya.

<https://web.aflia.net/wp-content/uploads/2020/05/Report-of-the-3rd-AfLIA-Conference-and-5th-African-Library-Summit.pdf>



*Some delegates with the Hon. Hassan Noor Hassan, Deputy Minister for Sports, Culture and Heritage (2nd from left) who was the Guest of Honour at the Opening of the Conference and Mr. John Tsebe (2nd from right) President of AfLIA*





*Executive Director of AFLIA welcoming the Deputy President of Kenya, Hon. Dr. William S. Ruto to the Cultural Night at Bomas of Kenya*



*Cultural Dancers entertaining the Conference Delegates at the Bomas of Kenya*



*Recipient of 1st AFLIA Lifetime Award, Professor Ismail Abdullahi, delivering his acceptance speech*



*Inaugurated 2019-2021 AFLIA Governing Council Members who were in Nairobi, Kenya*

## June 2019

- As a prelude to the WIPO Africa Workshop on Copyright Limitations and Exceptions for Africa Libraries, Museums, Archives, Education and Research Institutions in Nairobi, to highlight AfLIA's stand on Copyright provisions for African libraries in the digital age and for advocacy purposes, a massive awareness was created about Copyright issues in Africa through a chat on Twitter from AfLIA's handle - @AfLIACon. The report on the activity can be accessed at <https://web.aflia.net/copyright-limitations-and-exceptions-chat-on-twitter/>
- In partnership with Emerald Publishing, African librarians were trained on **Scientific & Research Writing and Publishing Skills for 21st century librarians** on June 28th. Background information that informed the training is at <https://web.aflia.net/scientific-research-writing-and-publishing-skills-for-21st-century-librarians/> while the recording of the webinar is at <https://youtu.be/eVoswuPfOzE>
- From 29th June – 1st July AfLIA Staff held a retreat to produce the draft of AfLIA Strategic Plan for 2020-2025 which was discussed by the Governing Council and approved at its meeting in October 2019.

## July 2019

An online training session was held for officers of the Sections of AfLIA on 13th July, 2019 titled 'Working together, finishing strong – AfLIA's Strategic Plan 2015 -2020' to assist them to further understand their roles in initiating, promoting and leading activities and programs that will meet the needs of their members in view of the evolving library landscape and resultant critical issues facing African libraries.

## August 2019

A booklet, 'How African Libraries contribute to the African Union 2063 Agenda: The Africa We Want' was produced. It was released during the 3rd African Ministerial Roundtable Meeting on Information Access in October and it is accessible via this link : <https://web.aflia.net/wp-content/uploads/2019/11/AfLIA-AU-Agenda-2063-final.pdf>

## September 2019

- Prof Ismail Abdullahi was the resource person for a webinar held on Wednesday 25th – **Qualitative and Standardized LIS Education for Africa**. Background information on the webinar is at: <https://web.aflia.net/webinar-qualitative-and-standardized-library-and-information-science-education-in-africa>. The recording is on



AfLIA's YouTube channel and can be accessed at: <https://youtu.be/GVYChw-QcuQ>

- A Memorandum of Understanding (MoU) was signed between AfLIA and SAIDE (South African Institute of Distance Education).

- AfLIA participated in drawing up a draft reading policy for Africa. This is an African Union initiative with inputs from stakeholders in the book chain to ensure that the literacy needs of the continent are tackled as a critical factor in building the capacity of Africans for creating the Africa We Want.



*Participants at the Africa Union workshop in Addis Ababa to draw a reading Policy for Africa*

## October 2019

- In order to draw attention of African librarians on the need for in-depth understanding of the theme of 2019 Open Access Week - **'Open for whom? Equity in Open knowledge'**, a training was held online on 23rd October facilitated by

resource persons from SPARC Africa. Background information to the webinar can be accessed at <https://web.afLIA.net/free-webinar-2019-open-access-week-open-for-whom-equity-for-open-knowledge/> and the recorded webinar is at <https://youtu.be/pE8ric722tsFt>



- On 28th October, a meeting was organized at the Erata Hotel in Accra for Directors of National Libraries in Africa to discuss the progress of work and efforts being made by National Libraries in their respective countries towards achieving the various Developmental Agendas especially

the AU 2063. Thirty- two (32) National Librarians attended the meeting. They had the opportunity to interact among themselves at the meeting, and then with their Ministers as well as Emerging African Library Leaders who attended the Ministers roundtable from 29th -30th.



*Some of the Directors of National Libraries in Africa at the one -day meeting*

### • **Roundtable Meeting of African Ministers responsible for Libraries**

AfLIA in conjunction with the Ghana Ministry of Education and the Ghana Library Authority, hosted the 3rd Roundtable Meeting of Ministers in charge of Public Libraries in Africa at Labadi Beach Hotel, Accra, Ghana from 29th -30th October,

2019. The theme for the Summit was **“Libraries on the African Development Agenda- Progress Made”**. The purpose of the summit was to discuss the progress made by Libraries towards achieving the African Development Agenda. It was also to emphasize the point that access to information is crucial for development in Africa, and to reiterate that Libraries are best suited

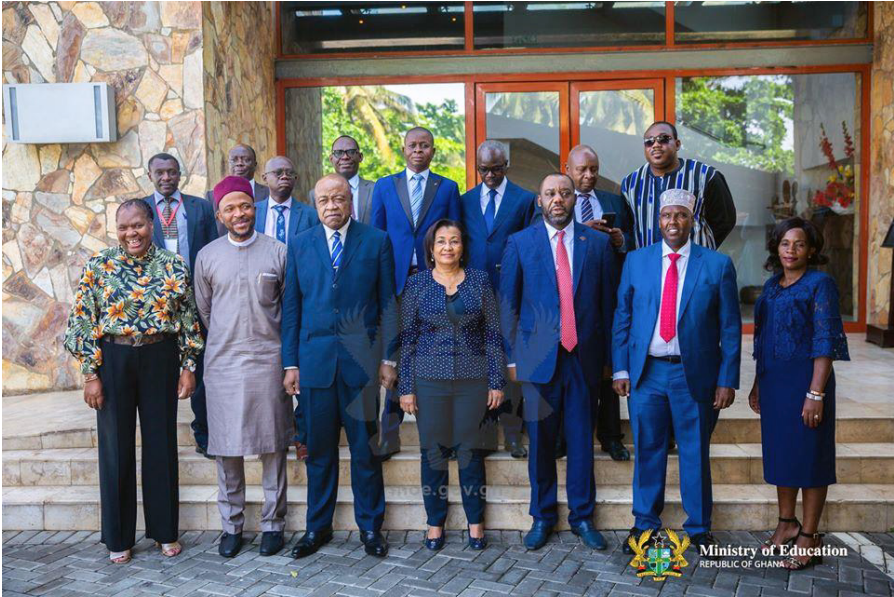
to perform that role. The meeting was attended by representatives from thirty-two (32) African countries, fourteen (14) sector Ministers or representatives from Angola, Burkina Faso, Cameroon, Central African Republic, Ghana, Guinea Bissau, Kenya, Lesotho, Malawi, Nigeria, Senegal, South Africa, Uganda and Zimbabwe attended the meeting.

The meeting was chaired by Ghana's Hon. Minister of Education Dr. Matthew Opoku Prempeh who called on colleague Ministers to include Libraries in their National Development Plans to enable the achievement of the AU 2063 Aspirations. The two-day brainstorming session afforded the

Ministers an opportunity to discuss issues on how governments can integrate Libraries in their National Development Plans and ensure the allocation of resources to Libraries towards the achievement of the Development Agenda. Other dignitaries from the information profession who graced the summit included the IFLA Secretary General Mr. Gerald Leitner, the immediate past President of AfLIA, Dr. John Tsebe, Current AfLIA President Mr. Mandla Ntombela, the Executive Director of AfLIA, Dr. Helena Asamoah-Hassan, the AfLIA Governing Council Members, Directors of National Libraries in Africa as well as Emerging Young Library Professionals.



*Ghana's Minister of Education- Hon. Dr. Matthew Opoku Prempeh delivering his Welcome Address*



*African Ministers of State in Charge of Libraries who attended the roundtable meeting*

Several presentations were made at the summit including a progress report on countries after the 2015 Cape Town Declaration and 2018 Durban Communique by all the Ministers present.

The IFLA Secretary General, Mr. Gerald Leitner, spoke on the **Expectations from governments in support of Access to Information and Libraries for UN 2030 and AU 2063 Agendas’**.



*IFLA Secretary General, Mr. Gerald Leitner making his presentation*

Opportunity was also given to the Young African Library Professionals to share knowledge on **AU 2063 Agenda, Libraries and Pathways for creating the Africa We Want.**



*Young African Library professionals making their presentation*

Finally, a video of impact stories on how libraries meet the development agenda in Ghana was shown to the delegates to portray how the Ghana Library Authority is impacting the society through its services nationwide.

A formal dinner was hosted by the Chairperson for the roundtable meeting Hon. Dr. Matthew Opoku-Prempeh for the delegates. <https://web.aflia.net/wp-content/uploads/2020/05/3rd-Ministerial-Roundtable-Summit.v2-converted.pdf>





*The Minister, Dr. Matthew Opoku Prempeh dancing with his Deputy Minister of Education*



*Delegates showing their dancing skills*

The Summit ended on 30th October with the Accra Declaration. <https://web.aflia.net/2019-mrt-african-ministers-responsible-for-public-libraries-pledge-to-support-development-of-libraries/>

## November 2019

- Activities for implementation of the AfLIA/OER MoU started with numerous online meetings on pinpointing areas and developing questions that will assist in the work.
- In partnership with the Finnish Library Association a webinar titled ‘ **Library Leadership and Management – building today’s African public and community libraries Leaders’** was held on Tuesday, 26th November, 2019. <https://web.aflia.net/webinar-library-leadership-and-management-building-todays-african-public-and-community-library-leaders-for-tomorrow/>. The webinar had 319 registrations from 21 countries across Africa and from France, India, Indonesia, Myanmar and USA. The webinar is at AfLIA’s YouTube channel, <https://youtu.be/mEi4LOOz00>

## December 2019

- Work with the OER Africa project implementation team began and it was to choose universities for the

first survey to evaluate competencies of African librarians as pertains OER, Open Licensing and Open Access. Work will continue on the project in 2020.

- Conversations that had taken place earlier with Wikipedia staff were followed up with a most likely outcome of AfLIA signing a MoU with the world’s largest online encyclopaedia to work together to train librarians who will spearhead the creation of more content and more African voices online.

## NEW PARTNERSHIPS

While maintaining its existing partners, AfLIA signed MoUs with five new partners. The new partners are as follows:

### AU and AfLIA

The MoU was signed on 20th May 2019 for AfLIA by the President, Dr. John Tsebe and for the Africa Union by Mr. Mesfin Tessema, Director, Strategic, Policy Planning, Monitoring, Evaluation and Resource Mobilization in Addis Ababa. The objectives are:

- 1.A reciprocal free of charge Agreement towards the development of African Information and Knowledge Society, National, Academic and

Community Libraries, etc, with a view to enhancing delivery of the right information to the right person at the right time.

2. Development of Library and Information professional associations as promoters and driving force for equitable access to information, knowledge, and innovative services in Africa.

### **AfLIA and EBLIDA**

The MoU was signed during the IFLA conference in Athens, Greece on 26th August 2019 for AfLIA by the President, Mr. Mandla Ntombela and for EBLIDA by the President Mr. Ton Van Vlimeren with the following areas of collaboration: best practice development of Library Legislation; implementation of UN 2030 Sustainable development Goals; and exchange of ideas and information on conferences

### **AfLIA and IPAY**

The MoU was signed on 10th December 2019 in Yaounde, Cameroon. The Director of the Yaounde African Parliamentary Institute (IPAY) situated in the National Parliament of Cameroon and the President of AfLIA signed on behalf of their organisations. The objective is to provide a non-exclusive

framework for partnerships between the parties in the implementation of their action programmes for the training and capacity building of parliamentary staff in the fields of documentation and institutional information.

### **AfLIA and SAIDE**

A Memorandum of Understanding (MoU) was signed between AfLIA and SAIDE (South African Institute of Distance Education) to work together on the African Storybook initiative and equitable and meaningful access to knowledge, skills and learning through the adoption of open learning principles and distance education methods.

### **AfLIA and BLACK CAUCUS OF THE AMERICAN LIBRARY ASSOCIATION, INC (BCALA)**

The Memorandum of Agreement (MoA) was signed virtually on 11th December 2019 by Mr. Richard E Ashby Jr., President of BCALA and Mr. Mandla Ntombela, President of AfLIA on behalf of their organisations. The objective is to establish co-operation between AfLIA and BCALA on issues relating to library and information services, library resources and services sharing, in order to promote research and learning in all fields.

## OUR PARTNERS

AfLIA has different types of relationships with these partners as follows:

- Bibliotheca Alexandrina of The Arab Republic of Egypt (BA) - promotion of cooperation in the field of library and information sciences, capacity building and establishing African libraries networks and disseminating information among African libraries.
- Council on Library and Information Resources and its Digital Library Federation program (CLIR/DLF) - digitization of knowledge and artefacts in order to promote research and learning in Africa.
- eLearning Africa (eLA) - promotion of research and learning in all fields in Africa.
- Electronic Information for Libraries (EIFL) - capacity building of African public librarians.
- International Federation of Library Associations and Institutions (IFLA) - joint projects to strengthen the library field in Africa.
- Network for Information & Digital Access (NIDA) - promotion of research and learning in Africa.
- Public Library Association (PLA) of the American Library Association - capacity building of African public librarians.
- The Technology & Social Change Group (TASCHA), University of Washington - research into status of libraries in Africa.
- World Intellectual Property Organization (WIPO) - intellectual property rights and access to information.
- Women's Global Education Project (WGEP) - promotion of research and learning in Africa.
- Worldreader - local e-content for young children.



## STAFF

1. Bless K. Dzah - Accountant
2. Buhle Mbambo-Thata - Resource Development & Partnerships Director
3. Doreen Appiah - Program Officer
4. Eunice Jones-Arthur - Administrative Assistant (Membership)
5. Nkem Osuigwe - Human Capacity & Training Director
6. Helena Asamoah-Hassan - Executive Director
7. Joel Sam - AfLIA & ACAfI Projects Director
8. Michael Thompson - Webmaster
9. Rachel Ojo - Learning Coordinator, INELI-SSAF
10. Stanley Boakye-Achampong - Research Coordinator

## GOVERNING COUNCIL MEMBERS (MAY 2019 – MAY 2021)

1. Mr. Mandla Ntombela - President
2. Dr. John Tsebe - Immediate Past President
3. Mr. Alim Garga - Vice President
4. Prof. Rosemary Shafack - Central Africa Representative
5. Dr. Sarah Kaddu - East African Representative
6. Ms. Rania Shaarawy - North Africa Representative
7. Ms. Elizabeth Matheus -Southern Africa Representative
8. Dr. Chinwe Anunobi - West Africa Representative
9. Mr. Mandiaye Ndiaye - French speaking West Africa Representative
10. Mr. Iaguba Djalo - Portuguese speaking Africa Representative
11. Ms. Sarah I. Negumbo - Chair: National Libraries Section

12. Mrs. Neemat Abdulrahim - Chair: Public Libraries Section
13. Mrs. Comfort Asare - Chair: National Library Associations Section
14. Ms. Nyarai Chibanda - Chair: Academic and Research Libraries Section
15. Dr. Cecile Coulibaly - Chair, Library Consortia Section
16. Dr. Ayodele Alonge - Chair, Education & Training Institutions Section
17. Mrs. Nthabiseng Kotsokoane - Chair: IFLA Africa Section
18. Dr. Helena Asamoah-Hassan - Executive Director
19. Ms. Doreen Appiah - Secretary to the Council

## CONTACTS

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**Website:** [www.aflia.net](http://www.aflia.net)

**Twitter:** [www.twitter.com/afliacon](http://www.twitter.com/afliacon)

**Facebook:** [facebook.com/aflianetwork](https://facebook.com/aflianetwork)

**LinkedIn:** [linkedin.com/ organization/22326599/](https://linkedin.com/organization/22326599/)

**Flicker:** [flickr.com/photos/15543599\\_6@N07/](https://flickr.com/photos/15543599_6@N07/)

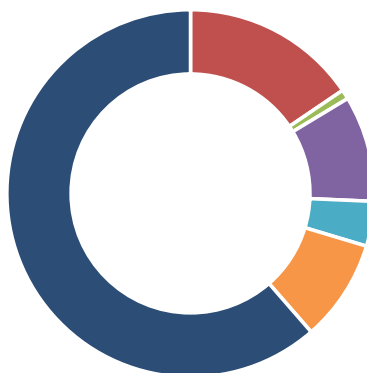
**YouTube:** [youtube.com/channel/UCPaQ\\_eggWf7gVPSkLhYl9\\_8g](https://youtube.com/channel/UCPaQ_eggWf7gVPSkLhYl9_8g)

## FINANCIAL REPORT

### AFLIA INCOME AND EXPENDITURE 2019

<b>INCOME</b>	US\$	%
Income for Programmes	320,675.05	16
Membership dues	17,287.00	1
Donations	192,976.94	9
Conference income	81,459.00	4
Investment Interest and Other Income	185,120.61	9
Balance of Income for Programmes B/F	1,268,965.45	61
<b>Total</b>	<b>2,066,484.05</b>	<b>100</b>

### INCOME



- INCOME
- Income for Programmes
- Membership dues
- Donations
- Conference income
- Investment Interest and Other Income
- Balance of Income for Programmes B/F

<b>EXPENDITURE</b>	US\$	%
Delivery of Programmes	1,434,224.02	90
Personnel & Contracted expenses	102,000.00	6
Conference expenditure	51,620.22	3.23
Other expenses(Web management, Marketing material, Webiner, Equipment service and repairs)	8,116.50	1
<b>Total</b>	<b>1,595,960.74</b>	<b>100</b>

## EXPENDITURE

