

2018

AFRICAN LIBRARY AND INFORMATION
ASSOCIATIONS AND INSTITUTIONS (AfLIA)



ANNUAL REPORT

Connecting Africa's library
and information communities

Table of Contents

From the Executive Director.....	4
Who we are.....	5
Our Vision.....	5
Our Mission.....	5
Our Values.....	5
Where we Work.....	5
What we Do.....	5
Summary of Objectives	5
Membership.....	6
Communication.....	6
Our Programmes.....	7
Programmes with Partners.....	10
New Partnerships.....	15
Events.....	16
Staff.....	19
Contacts.....	19
Governing Council members.....	20
Financial Report.....	21



From the EXECUTIVE DIRECTOR

African Library and Information Associations and Institutions (AfLIA) celebrated its five years of existence in July. Several people made remarks as to how a young continental association like ours has chalked great successes in so short a time.

AfLIA has been this successful mainly through its human capacity building programs and activities with government officials towards the provision and support for effective policies for library services in - country. AfLIA's training programs are the flagship activities yielding great results as the communities are benefitting from the knowledge and learnings from the participants. Plans, in terms of curriculum and funding, are well advanced for the introduction of additional training programs based on requests and recommendations from our members and colleagues on the continent. The best form of publicity is through one's output and so our services and activities continue to speak for us and bring along with them peoples' confidence in AfLIA as the

African continental Library association to be trusted.

We unfortunately had to bid our major sponsors, the Global Libraries Initiative of the Bill & Melinda Gates Foundation good bye at the end of the year when the Initiative was closed down. In spite of this, funding was left with us to complete the training programs that we had begun which will end in mid-2020. We wish to express our gratitude to the Global Libraries Initiative for the great support that we received from them to strengthen the structures of AfLIA to enable it strengthen the African library field, in addition to support for capacity building of public librarians in Africa and to bring library and information workers together for four years at the AfLIA and African Library Summits and the Public Library Summits.

We made some new partners within the year to work with them to achieve our objectives. It has been an active year and we express our gratitude to our Governing Council members, partners, membership and our committed and hardworking staff.

Who We Are

AfLIA is an independent international not-for-profit organization which pursues the interests of library and information associations, library and information services, librarians and information workers and the communities they serve in Africa.

Our Vision

The trusted voice of the African library and information community in Africa's development.

Our Mission

To empower the library and information community to actively promote the African development agenda through dynamic services that transform livelihoods.

Our Values

AfLIA has the following as its core values:

- Professionalism and Inclusivity
- Integrity, Transparency & Accountability
- Innovation & Creativity
- Customer focused and Access to Information as a Human Right

Where we Work

AfLIA is a pan-African association so its area of work is the whole geographic area known as Africa including its islands.

What We Do

- Advocacy for freedom and equitable access to information through improved facilities and human capacity of libraries, for individual and national development in Africa.

- Support human, organizational and infrastructural development of the library and information profession and services by building capacity through training to offer relevant services to communities.
- Pursue partnerships and collaboration by forging and maintaining links with other relevant organizations and associations for mutual benefits and also for those of the African people through libraries.
- Advocacy with governments and agencies - favourable library policies to be included in National Development Policy.
- Position libraries as information centres and partners on the national and global development agenda.
- Mobilise resources to support library projects and membership services in Africa.
- Organise fora for knowledge sharing and networking for librarians in Africa to support improved library and information service delivery.

We do all these with the cooperation of National Governments, National Library Associations, the different types of Libraries in Africa and our partners.

Summary of Objectives

- Support and strengthen:
 - Support the library and information profession that anticipates and responds to the needs of communities in Africa.
 - Drive high standards in library

and information services and professional practices in Africa.

- Visibility & advocacy:
 - Promote libraries and information centres as vital institutions that enhance people's lives through equitable access to knowledge, information and innovative services
 - Put the library and information profession on the national and continental agendas.
- Free access to information:
 - Embrace the principles of freedom of access to information... enshrined in the Article 19 of the Universal Declaration of Human Rights and Article 9 of the African Charter of People's Rights.

Membership

Currently AfLIA has members in 32 out of the 54 countries of Africa and is actively working to expand membership to the rest of the Continent.

Communication with Members & Public

- The online Newsletter of AfLIA received a facelift in its presentation style and continued to inform members about activities of AfLIA and also about happenings in the information and library world, including advertisements for grants.
- AfLIA News Alert is a brief newsletter introduced to inform members and email subscribers in between the usual monthly AfLIA

Newsletter. It usually contains 1-3 news items. The frequency of sharing AfLIA News Alerts also varies from 1-3 times a month but on the average one News Alert is sent out each month. At the moment, news items contained in AfLIA News Alerts take the form of urgent information that AfLIA needs to share with members immediately; reminders to upcoming/imminent programs either being organized by AfLIA or other organizations that AfLIA considers will benefit its membership; and information meant for a particular Section of AfLIA's membership, for example, information relevant to only our academic library members or donors.

- The mailing list for the AfLIA Newsletter and AfLIA News Alert are updated as soon as new members are registered to ensure that we are in touch with all our members.
- AfLIA has also set up an official blog called the African Library Vibes. Library stories, articles from authors and reviews are received and published on our website. Over time the blog will feature at least one new story each month. Since it was created, the blog has published fifteen (15) library stories out of which eleven (11) are stories from AfLAc Projects this year.
- This year AfLIA began phasing out the old website and launched a new website with a more appealing user interface and upgraded functionalities. Improvements and finishing touches are on-

going.

- AfLIA's Youtube Channel which had remained inactive for some time was augmented to host all AfLIA webinar recordings for people to access training via these free webinars on a rolling basis.
- As a continental body, all our Facebook posts are now language sensitive taking into account the major languages of AfLIA, that is, English, French and Portuguese. This step is to ensure inclusion among our non-English speaking members.
- A new Social media posts and Engagement Policy was instituted. This include:
 - A policy to publish posts at least three times each week. This is to keep our social media pages alive in the minds of our followers, sustain engagements with them and to drive social media followership, with the hope of eventually improving membership.
 - Posts shared include, library quotes, links to interesting library stories and articles, information on resources, information on funding opportunities, information on learning / training opportunities for librarianship as well as happenings at AfLIA.
 - Majority of these posts serve the purpose of LIS advocacy which is one of the critical aims of our organization.

- Each social media post made must as much as possible be accompanied with an image as research has shown that such posts enhance engagement.
- Social media portal is now viewed as an extension of our official website. Our Facebook page for instance was reviewed and more information about AfLIA was provided (physical address, telephone contact, Twitter account and Youtube Channels, among others) This upgraded the page to receive recommendations and reviews from our page followers. Facebook calculate page ratings from these reviews. As at the end of December, our ratings on Facebook was 5 out of 5.

These policies yielded a milestone of over 2K likes and followership on Facebook within 3 months in the year.

Our Programmes

AfLIA continues to roll out programs to build the capacity of librarians to satisfy the information needs of their communities as indicated in its strategic plan. Its main aim is to carry out human capacity building programs that will equip librarians and libraries to support the development agenda of their countries, the African Union Vision 2063, 'Towards the Africa we want' and the United Nations Sustainable Development Goals, Agenda 2030.

Webinars

Since AfLIA began carrying out capacity building programs, there has been an emphasis on public libraries because that was what funding available was meant for. This made people think AfLIA was an association for public librarians only. Efforts are therefore being made to seek other funding to run capacity building programs for the other types of libraries. While these efforts are on - going, AfLIA decided to introduce a bi-monthly webinar series to build the capacity of librarians from the other types of libraries.

The 1st AfLIA organised webinar was of two parts and it was held on 26th and 27th September. It was a huge success. The topic was *Blended Learning in Librarianship - Fusing Library and Educational Technology in Library and Information Science (LIS) Profession*. The registration window for this webinar lasted 13 days (7th - 19th September). A total of 303 unique registrations were realized by the end of 19th September. Three librarians from outside Africa (Malaysia, India and United Arab Emirates) also registered. The rest were from across Africa with Nigerian librarians dominating followed by South Africa.

The 2nd webinar was organized on 22nd November titled *Open data: Possibilities and Pathways for African Libraries*. Registration opened from 10th - 19th November. At the close of registration, a total of 326 people across Africa registered.

The webinars are free to all eligible librarians and LIS staff. After each

webinar an evaluation is conducted to help improve service delivery. A certificate of participation is issued to each attendee who is present for more than half the duration of the webinar session and is able to submit feedback on the evaluation. A certificate of appreciation is also given to resource persons. The presentation slides are shared with all registrants (whether attended webinar after registration or not). Slides are also made available for download on the AfLIA website. There is also a designed online LIBRARY DATA FORM to request further information from non-member attendees for membership drive.

Biennial African Library Summits

AfLIA organises a biennial Library Summit to enable knowledge sharing of innovations and networking of librarians from all types of libraries in Africa. The 4th African Library Summit and 2nd AfLIA Conference, a 4-day event was held from 16 - 19 May 2017 in Yaounde, Cameroon as reported in 2017, and the 5th African Library Summit and 3rd AfLIA Conference will be held from 21-24 May in 2019 in Nairobi, Kenya.

Biennial African Public Library Summits

The African Public Libraries Summits bring together public librarians in Africa to share knowledge and showcase their innovative services. The 3rd Public Library Summit was held in Durban, South Africa this year, from 3-4 July. This Summit was held ahead of the Roundtable meeting of African Ministers responsible for Libraries which was held at the same venue from 5-6 July.

INELI-SSAf Program

The International Network for Emerging Library Innovators- Sub-Saharan Africa (INELI-SSAf) program is a flagship program of AfLIA which is currently being run with support from Global Libraries of the Bill & Melinda Gates Foundation. It is a two- year program with three (3) face-to face meetings of 4 days each and continued with online tutorship.

The INELI-SSAf Cohort 1 with 32 participants from 14 African countries mentored by 8 experienced public librarians which took off in June 2016 graduated in Accra, Ghana in May 2018.



INELI-SSAf Cohort 1 in Accra, Ghana, May 2018 - unity of purpose to develop public libraries in Africa

INELI-SSAf Cohort 2 with 32 participants from 11 African countries took off in May 2018 and will end in May 2020. Participants are also being mentored by 8 experienced public librarians, some of whom are graduates of the INELI-SSAf Cohort 1. The mentors assist in building the capacity of these participants to provide relevant and timely information to their communities to meet their needs and improve their livelihoods.



INELI-SSAf Cohort 1 -last Convening in Accra, Ghana in May 2018 in session



A mentor and her mentees in Accra at the graduation of INELI-SSAf Cohort 1 in May 2018



A mentor and her mentees in Accra, Ghana at the graduation of INELI-SSAf Cohort 1 in May 2018



INELI-SSAf Cohort 2 in Accra Ghana, beginning their journey of two years



A mentor of INELI-SSAf Cohort 2 and her mentees at the 1st Convening, Accra, Ghana in May 2018



INELI-SSAf Cohort 2 Mentors and mentees – All work no play.....



A mentor of INELI-SSAf Cohort 2 and her mentees at the 1st Convening, Accra, Ghana in May 2018

Programs with Partners

We believe in fostering partnerships to carry out such programs so we are seeking and securing more partners to work with them to achieve our goals. We are currently working with partners as follows:

AfLIA/EIFL/IFLA Program (IYALI)

The programme known as Initiative Young African Library Innovators (IYALI) is managed by EIFL in collaboration with AfLIA and IFLA and with support from the Global Libraries Initiative of the Bill and Melinda Gates Foundation. This is one of the African Collaborative Action for Impact (ACAfi) programmes. It builds the capacity of public librarians by connecting young librarians with their peers elsewhere in Africa and in transitional and developing countries to assist expand their outlook and also help them gain new ideas and create a network that will assist them support each other in their work. The ultimate aims of IYALI are to empower young and forward looking African public librarians with leadership potential to embrace, set and realize ambitious expectations for innovative library services that contribute to sustainable development and to give them confidence and vision to continue transformation of library services and ensure that libraries across Africa are constantly evolving to meet individual and community needs in a rapidly changing environment. Back home after the tour, they are expected to replicate what they had learned in their

libraries and have the opportunity of making presentations of the impact they have made in their libraries and communities at AfLIA conferences immediately following the tour.

It is in two batches with the first held in 2017. The 2nd batch of 15 African public librarians from 13 countries were selected on a competitive basis through an open call for applications and were able to attend the Young African library innovators pre-conference and tours of libraries in Indonesia and then travelled to Malaysia to attend the IFLA World Library and Information Congress in August.

PLA and AfLIA Program

The AfLIA Leadership Academy (AfLAc) another leadership Program of AfLIA has been established in partnership with the Public Library Association (PLA) of the American Library Association (ALA) of USA. This is also one of the African Collaborative Action for Impact (ACAfI) programmes. The Academy provides in-service training for middle managers of African Public Libraries to enable them to effectively manage libraries of the twenty first century. The training is expected to bridge the gap between managing libraries and linking them to communities on one hand and making libraries vibrant centres of communities, connecting people, information and services, on the other hand. It intends to embed the library in the community, making it a community asset by the people that it serves. The

Academy features pre-meeting webinars, a five-day intensive residential training with speakers and a series of follow up webinars as well as a project implemented by each participant at his/her library and a presentation about the learning at an AfLIA Summit. They are guided by Coaches and a Facilitator.

The first batch of leaders, 12 in all, began their nine - month program with a face-to-face meeting in January in Nairobi, Kenya and thereafter worked on a project which they presented at a pre-conference of the African Public Libraries Summit in July. They also held a poster session at the Public Libraries Summit. They will travel to Chicago in March next year for a one-week study tour to exchange ideas with colleagues in the USA and take part in seminars. It is expected that a second batch of 25 leaders will take off in January 2019.

The Program has been very successful and the following are comments from some of the participants

"AfLIA has been a game changer in exposing me to the nuances of what it takes to be a Public/National Librarian in the digital age"

"I have gained enough confidence to approach organizations for support instead of always depending on Government"

"I can confidently present about my library's achievements without fear. Again, "No man is an Island" became a reality after going through the AfLAc training. Need to work with all people in the community"

"AfLIA has taught me how to make my library a change agent, and a center that transforms people's lives".

"A very big thank you to the AfLIA management team. It's a new dawn in public librarianship in Africa. Thank you very much for giving me the opportunity to be among this great group AfLAc Team 1"

"Before, my exposure was limited to within my country but now, I am glad to hear people addressing me as an International Librarian"

"AfLIA is a catalyst of heartwarming and successful programs. It has made us see the value of little things in life"

"AfLIA has developed and capacitated me in such a way that I am now capable of introducing library services and programs in my library that are meeting international standards"



AfLAc Cohort 1 convening in Nairobi, Kenya, January 2018



AfLAc Cohort 1 convening in Nairobi, Kenya, January 2018

AfLIA and Worldreader Program

This is a program to provide local language e-content for children between 1-12 years as a pilot program in three countries, Ghana, Uganda and Zambia. The project implementation started in Ghana in 2017 and was followed by Zambia and Uganda this year. Lessons learnt from the Ghana project served as a guide in implementing the Zambian and Ugandan projects.

As at the end of September, for the Ghana project, the digitization process of the local language content that Worldreader both translated and acquired in Ewe, Asante-Twi, and Fante was completed and the content was made immediately available on the LOCAL Ghana version of the Worldreader Mobile web-based app. As such, 23 additional Ewe and Asante-Twi titles and 22 additional Fante titles were added to the existing local language storybooks on the app. These same titles were pushed to the individual accounts of each of the 450 Kindles used as part of the LOCAL-Ghana project, and the remote download process began during Worldreader's monitoring visit from October to December. The LOCAL-Ghana project ends in 2019 so discussions have started with the Ghana Library Authority with respect to technology, local language content, age group and programming on how to upscale it in Ghana and also to ensure its sustainability. This is to ensure that a collective vision for the future is built.

With respect to the implementation of LOCAL-Zambia, digital reading training has been conducted which focused on an overview of digital reading, management policies, reading activities, community engagement and outreach, behaviour management in libraries, and monitoring and evaluation for librarians participating in the project. The Library Association of Zambia then distributed the 500 e-readers to the 10 libraries participating in the LOCAL project - 50 to each library - so that the librarians could begin local training and use of e-readers. In late August a visit to the 10 libraries participating in LOCAL Zambia was made to monitor patronage, training uptake, and verify data collection, as well as provide technical support to librarians as their digital reading programs grow. Positive observations made included: a gradual increase in patronage by children, improved capacity of librarians to handle the project-device manipulation, integration, and mobilization of children, as well as community mobilization and partnership.

As regards the implementation of LOCAL-Uganda, a Stakeholders Event was conducted on September 4, and was attended by 38 participants drawn from AfLIA, the National Library of Uganda (NLU), the LOCAL Uganda librarians, the Uganda Curriculum Institute, local publishers, and the Uganda Library Association. The objective was to create a better understanding of the project among the

key stakeholders, enhance partnership among the project stakeholders for better collaboration and sharing, and address any early concerns regarding the project rollout and implementation of the project. From September 5-7, a digital reading training for librarians participating in the LOCAL Uganda project was conducted for 21 participants - 2 librarians from each of the participating libraries and one project coordinator from the NLU. The training focused on key aspects of the LOCAL project, including an overview of digital reading, management policies, reading activities, community engagement and outreach, behaviour management in libraries, and monitoring and evaluation. After the training, the NLU distributed the 500 e-readers to the 10 libraries participating in the LOCAL project - 50 to each library - so that the librarians could begin local training and use of e-readers. A visit was made in the beginning of November to monitor patronage, training uptake, and verify data collection, as well as provide technical support to librarians, alongside a representative from the NLU.

AfLIA and TASCHA Program

This program known as the Africa Data Project (ADP), is basically to conduct a baseline study of status of libraries in Africa, as presented in last year's report.

To date, a landscape study has been done covering 52 countries of Africa. Preliminary information on 32 countries

was collected by Ghana Information Network for Knowledge Sharing (GINKS) with information for the additional 20 countries collected by AfLIA staff. The summaries were compiled by staff at TASCHA and AfLIA through a process of desk research and outreach to contacts within each country to validate the information. Corrections and additions on the draft country report were provided by the in-country contacts. The landscape study was an effort to lay the groundwork for future collection efforts and to begin to build out the network of public library staff who will participate in the project. An important component of the project is to continue to strengthen the networks within the library field, especially in the public and community library sectors, to ensure that there is current and reliable information.

Data from 20 countries were reviewed, validated and these were presented at the Ministers Meeting in Durban in July. Work is on-going to validate data on the remaining countries to resolve differences in data found from different sources. One challenge in this initial effort has been resolving these differences and determining an authoritative source for information. It is expected that the review and validation of the landscape report will be undertaken throughout the project period and the summary of all the countries periodically published.

In February, a stakeholders meeting was held to engage attendees on the

initial findings of the African library landscape study. The representatives were from 16 African countries – Angola, Benin, Botswana, Burundi, Cameroon, Cote D'Ivoire, Ghana, Guinea Bissau, Kenya, Namibia, Nigeria, Senegal, South Africa, Seychelles, Uganda, Zimbabwe - and 3 Library organisations working in Africa - IFLA, EIFL and Worldreader.

In the 3rd quarter, the project team launched a geo-spatial data platform to begin collection of individual library location and service data. After a period of beta testing, the platform will be opened to national libraries, public library services, and related partners. The initial tests for data collection was focused on public and community libraries, but the platform will be configured so that any type of library can submit location and service information. Once location and service data are collected it will be combined with geo-spatial and other types of datasets to help connect public and community libraries to larger development agendas, including the Sustainable Development Goals (SDGs) and Agenda 2063.



AfLIA-TASCHA Advancing Library Visibility in Africa Project
Stakeholders Meeting in Accra, Ghana, February 2018



AfLIA-TASCHA Advancing Library Visibility in Africa
Project Stakeholders in Meeting

Work started in the last quarter of the year on the perception problem of libraries being overlooked as development partners. The project asks questions about how public libraries can respond to the perception problem to demonstrate their value as development partners. This research work, which will be in three phases will be undertaken in four countries and is expected to end by 2020.

New Partnerships

While maintaining its existing partners, AfLIA signed MoUs with three new partners. The new partners are as follows:

AfLIA with American Library Association (ALA)

The MoA between AfLIA and ALA was signed at the IFLA Congress in Kuala Lumpur in August. The event was officiated by the President of ALA, Loida Garcia-Febo and the AfLIA Vice-President, Mr Mandla Ntombela who represented Mr John Tsebe, the AfLIA President.

The partnership is to collaborate on LIS Education Standards, Leadership development, SDG agenda and promoting LIS generally



The ALA President Loida Garcia-Febo and the AfLIA Vice-President, Mr Mandla Ntombela jointly displaying the signed MoA

AfLIA with Fundza Literacy

AfLIA signed MoA with Fundza Literacy organisation to promote literacy in mother tongue. Fundza has vast experience in promoting publications and literacy in digital format in mother tongue. In our partnership, AfLIA and Fundza will collaborate on encouraging reading in mother tongue as well developing content from minority languages like the San.

AfLIA with SABINET

AfLIA signed MoA with Sabinet for one year, which is subject to renewal. The aim is to enter into a mutually beneficial relationship to promote research and learning in Africa, library resources and service sharing.

Events

January

- The AfLIA membership database update which was ongoing was completed to ensure that Invoices are sent to current officials of libraries and library associations especially as such officers are changed periodically.
- AfLIA's Training and Capacity Building Committee held a meeting at the Laico Hotel, Nairobi, Kenya from 12-13 January to select the next batch of INELI-SSAf participants and discuss other training matters.
- The convening of the maiden batch of the AfLIA Leadership Academy (AfLAc) was held from 15-19 January at the Laico Hotel in Nairobi, Kenya

March

- Dr. Joel Sam represented the Executive Director and took part in a panel discussion at the 7th International Summit of the Book held in Azerbaijan from 18-19. AfLIA is a member of the International Summit of the Book Committee
- The Executive Director, Dr. Helena Asamoah-Hassan was sworn into office as the Chairperson of the Board of the Ghana Library Authority at the Conference Room of the Minister of Education on the 23rd.

April

- AfLIA attended the SCECSAL Conference in Kampala, Uganda from 23-27. Dr Nkem Osuigwe, Chairperson of the Public and

Community Libraries Section of AfLIA represented the Executive Director at a Panel discussion; the Vice President of AfLIA, Mr. Mandla Ntombela made a presentation on behalf of AfLIA, while the Program Officer of AfLIA Ms. Doreen Appiah marketed AfLIA.

May

- INELI-SSAf Cohort 1 held its 3rd Convening from 11-15 May at the Erata Hotel, Accra, Ghana and graduated on 14th May.
- INELI-SSAf Cohort 2 began its two-year program with a 1st Convening from 12-16 May at the Erata Hotel, Accra, Ghana. The two Cohorts overlapped to enable bonding, networking and knowledge sharing.
- AfLIA's Training and Capacity Building Committee held its 3rd meeting at the Erata Hotel, Accra, Ghana on the 10th and 17th of May to work on modalities for selecting participants for the 2nd Cohort of AfLAc and to discuss other training matters.

June

- The Executive Director participated in the IFLA Global IAP Convening held at the Public Library of New York from 28-29.

July

- A 2-day workshop was held from 1-2 with the theme "Awareness Creation, Advocacy and relevant Data Collection Strategies for UN 2030 Agenda" for librarians in Portuguese

Speaking Africa. This was co-sponsored by IFLA.

- The 3rd Public Library Summit was held at the International Conference Centre in Durban, South Africa from 3-4 July 2018 with the theme 'Driving development: African public libraries delivering on the development agenda'
- The 2nd Roundtable meeting of African Ministers responsible for Libraries was held at the same venue of the Public Library Summit from 5-6 July 2018. The theme was "Driving development: African Public Libraries delivering on the Development Agenda",.



The President of IFLA, Gloria Perez Salmeron being assisted by the President of AfLIA, Mr. John Tsebe about to cut AfLIA's 5th anniversary cake in Durban, South Africa



The Minister of Arts & Culture, South Africa, AfLIA Officials and representatives of African Library leadership at the opening ceremony of the 3rd Public Libraries Summit



Some Ministers and Country representatives who attended the 2-day roundtable meeting for African Ministers responsible for Libraries, in Durban South Africa.

- AfLIA celebrated its 5th birthday as part of the events in Durban, South Africa, having been born on 5th July 2013 in Pretoria, South Africa.
- AfLIA co-hosted the 2nd Africa region IFLA Global Vision meeting from 7-8 in Durban with the attendance of the President and Vice President, Executive Director, some Council members and staff of AfLIA.
- AfLIA Governing Council held its 6th Council Meeting at the Protea Hotel in Durban from 9-10. The 1st day was used as a Training Session on the responsibilities of the Council including fundraising.
- As a pre-conference to the Nigerian Library Association Conference, AfLIA held a 2 day "Strengthening Innovative Library Leaders (SILL)" Workshop for 22 Nigerian Public librarians from 22-23 July to strengthen their leadership skills. The workshop was participatory, with presentations by the facilitators lasting just about five minutes. It covered the topics such as Library Leadership Styles; Library Leaders as Innovators; Library leaders with a plan, and Library Leaders as

Communicators. There were a lot of interactions and networking.

- The Executive Director attended and delivered a goodwill message at the opening of the 56th National Conference and Annual General Meeting of the Nigerian Library Association on 24th.



SILL Nigeria participants going through Group Assessment of Leadership activity



SILL Nigeria participants going through the balloon blowing activity

August

- The Executive Director of AfLIA who is one of the Counsellors for the Associates of the IFLA International Leaders Program, the Resource and Partnership Director of AfLIA, the Program Officer, some Council members and members of AfLIA, attended the IFLA World Library and Information Congress held in Wroclaw, Poland from 19 -25. AfLIA is a member of IFLA.
- AfLIA had a poster stand at the IFLA World Library and Information

Congress held in Wroclaw, Poland which was manned by the Program Officer of AfLIA.

September

- On 8th September, AfLIA released a Statement in support of the International Literacy Day. Full text is on the AfLIA website.
- AfLIA's Training and Capacity Building Committee held a meeting at the Erata Hotel in Accra, Ghana from 24-25 September to select the 25 participants for the second batch of the AfLIA Leadership Academy; discuss 2nd Convening of the 2nd Cohort of INELI-SSAf slated for May 2019 and the future of INELI-SSAf after Global Libraries funding.
- AfLIA held its 1st Executive Committee meeting from 26-27 September to deliberate on issues passed to them by the Governing Council including the vetting of the draft AfLIA Staff Conditions of Service.

October

- The Executive Director of AfLIA , Dr Helena Asamoah-Hassan and AfLIA Director for ACAFI and AfLIA Projects. Dr Joel Sam, attended a Planning meeting on the AfLIA/ TASCHA project with the Director of TASCHA, Chris Coward and Project Leader, Chris Jowaisas in Amsterdam, The Netherlands from 8-9.

November

- The Governing Council held its 7th

Meeting at the Erata Hotel , Accra Ghana from 5-6 with Global Libraries staff Mr Darren Hoerner in attendance to discuss how Global Libraries funds will be used in the wind down till middle of 2020 and how AfLIA will survive post Global Libraries funding. The meeting also approved AfLIA's budget for 2019 - 2021.

- The Executive Director of AfLIA attended the 37th Session of SCCR of WIPO in Geneva, Switzerland from 26-30.

December

- The Executive Director and Program Officer of AfLIA made a site visit to Nairobi , Kenya from 10-12 ,to inspect facilities for the 3rd AfLIA Conference and 5th African Library Summit, slated for May 2019.

STAFF

Bless K. Dzah- Accountant

Buhle Mbambo - Thata, Resource Development & Partnerships Director

Doreen Appiah, Program Officer

Eunice Jones - Arthur, Administrative Assistant

Gertrude Kayaga Mulindwa, Human Capacity & Training Director

Helena Asamoah-Hassan, Executive Director

Joel Sam, AfLIA & ACAfI Projects Director

Michael Thompson, Webmaster

Rachel Ojo, Learning Coordinator, INELI-SSAF

Stanley Boakye-Achampong, Research Coordinator

CONTACTS

Postal Address: P.O. Box. BC 38, Burma Camp, Accra, Ghana

Email: secretariat@aflia.net ; info@aflia.net

Website: web.aflia.net

Twitter: www.twitter.com/afliacon

Facebook: facebook.com/aflianetwork

LinkedIn: [linkedin.com/ organization/22326599/](https://linkedin.com/organization/22326599/)

Flicker: flickr.com/photos/15543599_6@N07/

YouTube: youtube.com/channel/UCPaQ_eggWf7gVPSkLhYl9_8g

GOVERNING COUNCIL MEMBERS (May 2017 – May 2019)

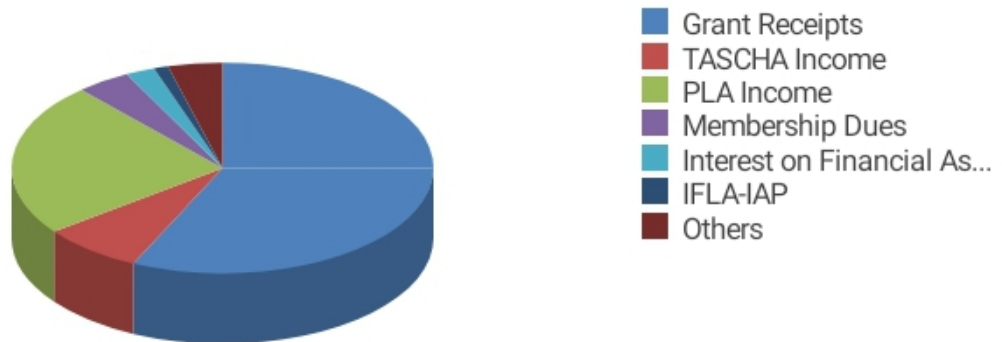
1. **Mr. John Tsebe** – President
Libraries Section African Public Libraries Network
2. **Mr. Mandla Ntombela**- Vice President
3. **Mr Alim Garga** - Central Africa Representative
4. **Dr. Sarah Kaddu** -East African Representative
5. **Ms. Rania Shaarawy** - North Africa Representative
6. **Mrs. Segamesti Molawa** -Southern Africa Representative
7. **Mrs. Matilda Johnson** - West Africa Representative
8. **Mr. Antonin B. Diouf** - French speaking West Africa Representative
9. **Mr. Iaguba Djalo** - Portuguese speaking Africa Representative
10. **Prof. Rocky Ralebipi-Simela**
Chair: National Libraries Section
11. **Dr. Nkem Osuigwe** - Chair: Public Libraries Section
12. **Mrs. Velenasi Mwale Munsanje**
Chair: National Library Associations Section
13. **Mrs. Nthabiseng Kotsokoane**
Chair: Academic and Research Libraries Section
14. **Mr. Jasper Lee Maenzanise** -
Chair, Library Consortia Section
15. **Dr. Bernard Dione** -
Chair, Education & Training Institutions Section
16. **Dr. Helena Asamoah-Hassan** -
Executive Director
17. **Prof. Rosemary Shafack**
Chair: IFLA Africa Section
18. **Doreen Appiah**
Secretary to the Council

FINANCIAL STATEMENT

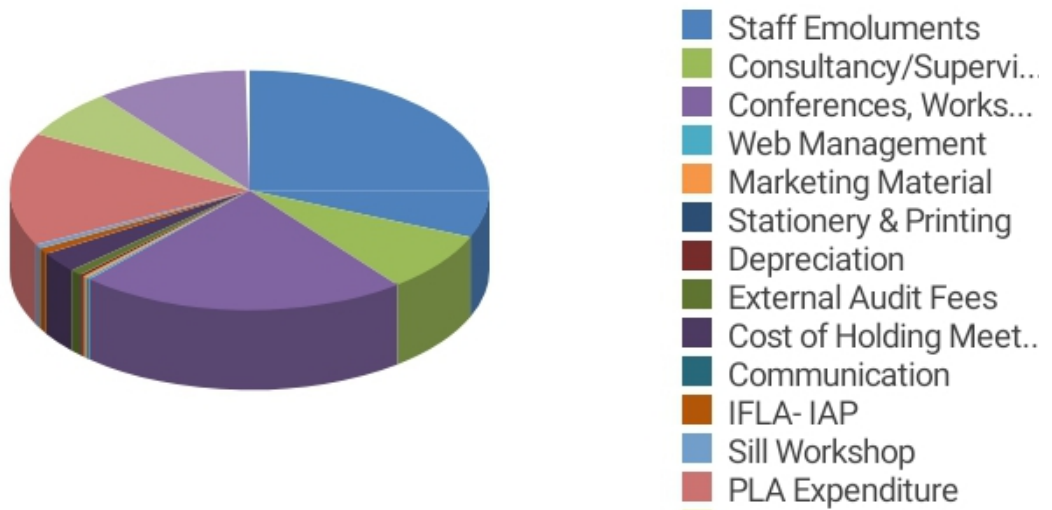
AFRICAN LIBRARY AND INFORMATION ASSOCIATIONS AND INSTITUTIONS (AFLIA)						
STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER 2018						
		NOTES	2018 US\$		2017 US\$	
NON CURRENT ASSETS						
Properties, Plant & Equipments		9	10.30		3,440.20	
CURRENT ASSETS						
Financial Assets			462,427.49		428,173.60	
Cash & Bank Balances		8	1,533,369.83		2,149,143.61	
Accounts Receivables/Debtor		7	37,642.08		11,605.58	
			2,033,439.40		2,588,922.79	
TOTAL ASSETS						
			2,033,449.70		2,592,362.99	
CURRENT LIABILITIES						
Account Payable		10	12,000.00		72,000.00	
NET ASSETS						
			2,021,449.70		2,520,362.99	
EQUITY						
Accumulated Fund			2,520,362.99		1,871,580.08	
Excess of Income Over Expenditure			-498,913.29		648,782.91	
TOTAL EQUITY						
			2,021,449.70		2,520,362.99	

AFRICAN LIBRARY AND INFORMATION ASSOCIATIONS AND INSTITUTIONS (AFLIA)						
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER 2018						
			2018 US\$	2018 %	2017 US\$	
OPERATING INCOME						
Grant Receipts			575,629.00	56.81	1,381,539.00	
TASCHA Income			79,900.00	7.89	56,400.00	
PLA Income			239,375.00	23.62	254,985.00	
Membership Dues			41,235.00	4.07	17,285.45	
Interest on Financial Assets			23,121.38	2.28	34,253.89	
Donation Receipts					126,214.19	
IFLA- IAP			11,375.82	1.12		
Others			42,624.50	4.21	43,633.00	
Total Operating Income			1,013,260.70	100.00	1,914,310.53	
OPERATING EXPENDITURE						
Staff Emoluments			475,782.96	31.46	457,581.92	
Office Accommodation					110,000.00	
Consultancy/Supervision Services			122,855.00	8.12	28,415.00	
Conferences, Workshops & International Travels			335,911.57	22.21	300,278.00	
Web Management			2,942.87	0.19		
Marketing Material			4,482.43	0.30		
Stationery & Printing			1,750.00	0.12	3,197.19	
Depreciation			3,429.90	0.23	3,429.90	
External Audit Fees			12,000.00	0.79	13,000.00	
Cost of Holding Meeting			40,608.53	2.69		
Communication			858.75	0.06		
IFLA- IAP			12,125.67	0.80		
Sill Workshop			7,136.67	0.47		
PLA Expenditure			232,270.55	15.36	171,122.27	
TASCHA Expenditure			102,532.70	6.78	21,009.00	
Indirect Expense			157,486.39	10.41	157,494.34	
Total Operating Expenditure			1,512,173.99	100.00	1,265,527.62	
Operating Surplus			-498,913.29		648,782.91	

OPERATING INCOME



OPERATING EXPENDITURE





D5 Innovate GH: 0204671774