



African Library & Information Associations & Institutions

Job specification for a Course Content Developer on Early Literacy Development

The Project

AfLIA wishes to develop a course to train librarians from eighteen (18) African countries to gain a deepened insight into how to drive early literacy development in the areas of:

- ❖ vocabulary and concept development in English and mother tongue
- ❖ processes involved in emergent literacy including how to drive print and phonemic awareness through scaffolding reading and writing

The training is also expected to expand the understanding of librarians on how to use open licensing to increase the availability of high quality and appropriate reading materials for the target age group through the translation and creation of storybooks in local languages as a vehicle for early literacy acquisition in local languages.

This course will also aim to contribute to improving educational outcomes and development of cultural identities.

What we want you to do

The Course Content Developer will work with the AfLIA Project team to;

1. Build a learning framework that matches the key learning objectives of the project with expected outcomes.

2. Create content in modules that will reflect the course chosen themes.
3. Integrate the pre-course baseline report into building the course content and structure.
4. Develop modules (unit structures) with reading materials, exercises and assignments to fit into the timeframe of the course (four weeks, with up to three notional hours of learning per week).
5. Develop Reflection/Feedback sections to be integrated into every module to enable the project team to feel the pulse of the participants for each module (including assignments done) that may lead to necessary adjustments in other modules and/or in future rendition of the course.
6. Work closely with the AfLIA Project team to ensure that the exercises and assignments in each module are practicable from the perspective and practice of librarianship.
7. Ensure that the content and training materials with timelines and grading plan are submitted to the Executive Director, AfLIA by 5th July, 2021.
8. Work with AfLIA project team for a review/pilot of the course content

Thus, you should essentially have;

- ❖ A Master's degree in Education
- ❖ Minimum of five years teaching/working experience in the early literacy development field
- ❖ Knowledge of open licensing
- ❖ Knowledge of and competencies in designing learning for online delivery
- ❖ Experience in the design of e-learning content that reflects African multicultural values and meanings

- ❖ Experience in creating teaching resources that reflect best practices for active online learning
- ❖ Ability to draw up learning design and delivery processes for the achievement of stated objectives
- ❖ Experience with understanding learning needs and designing solutions
- ❖ Ability to work in a team
- ❖ Able to work remotely and deliver on deadlines

Also desirable;

- Effective writing and communication skills in English
- Knowledge of materials for training or working with librarians in the African context
- Good interpersonal skills